



## About the SMEC Foundation

The SMEC Foundation is a core part of SMEC's Corporate Social Responsibility (CSR) Program, and operates with the philosophy that a small amount of money spent wisely can produce far-reaching social and economic benefits.

In 2016, the SMEC Foundation created Divisional CSR Committees and allocated \$50,000 in funding specifically for CSR related charitable programs. At the end of last year, the ANZ Divisional CSR Committee reached out to our employees to ask for nominations to allocate the funding for 2017, and they have selected three charities that incorporates our SMEC Foundation values and strategic intent, whilst also supporting our Reconciliation Action Plan.

People, Community, and Sustainability and Environment are the three focus areas of SMEC's Corporate Social Responsibility framework.

## ANZ Corporate Social Responsibility Committee

Trevor Sullivan Group Director Infrastructure (Committee Leader)

**Rob Pallot** Structural Engineer, VIC

Alexandra O'Dea Acting Team Leader - Administration, QLD

Mary McGlinchey Senior Marketing Advisor and Team Leader, ANZ

Hudson Bawden Associate – Communications and Stakeholder Engagement, NSW

Thomas Bloomfield Senior Environmental Engineer, VIC

Katie O'Malley Head of Marketing & Communications (ANZ, SAME, Africa, Americas)

David BlairTeam Leader - Transport Analytics, QLDFleur McPhersonSenior Environmental Advisor, QLD

Larissa Abbott Senior Ecologist, NSW

## Our chosen charities

- Engineering Aid Australia
- Indigenous Literacy Foundation
- One Voice





The Indigenous Australian Engineering Summer School (IAESS) was established in 1996 by Engineering Aid Australia. It is held for Aboriginal and Torres Strait Islander high school students from around the country and features a combination of engineering and social activities that provide a pathway to an engineering career.

**Our donation** will be used to support this summer school and will allow SMEC the opportunity to host a site visit, speak at their community sessions, represent SMEC at their networking functions, and attend events.

This partnership also **supports our Reconciliation Action Plan** and provides a great opportunity for employee engagement.

For more information visit http://engineeringaid.org/





Only 15% of Indigenous Year 5 students in a very remote area in the Northern Territory were at or above the national minimum standard for reading, which is a 10% deterioration on last year, according to the 2016 National Assessment Program for Literacy and Numeracy (NAPLAN).

The gap in literacy rates for Indigenous Australians widens with age and is even more pronounced in remote and isolated communities.

**With our support,** ILF will provide approximately 1,700 books in the 2018 Book Supply to 20 remote communities, supporting literacy for many more Indigenous children and their families.

For more information visit: <a href="https://www.indigenousliteracyfoundation.org.au/">www.indigenousliteracyfoundation.org.au/</a>





One Voice aims to Restore Dignity and Hope, One Life at a Time! They provide practical human services and opportunities to the homeless and disadvantaged within Australia.

In Western Australia alone, over 70% of their patrons are from an Aboriginal and Torres Strait Islander background, and **our donation will help** to support individuals and their families by providing long term support services.

**Our donation will help fund** their 'Elevate | Life Restoration Community' program, where they take residents that have completed rehabilitation programs, and provide an opportunity to complete studies and training courses. For more information visit: http://onevoice.org.au/

## local people global experience